



Behaviour Management Policy

Mid Annandale Playcare recognise it has a duty to safeguard the well being of users and that the rules should contribute to providing a safe stimulating environment in which children's potential for learning and development is at its best. The purpose of the rules is to enable all children to flourish.

By promoting good behaviour, valuing co-operation and a caring attitude Mid Annandale Playcare aims to help children develop a sense of responsibility and well being for themselves and others.

We aim to provide an environment in which there is acceptable behaviour and where children learn to respect themselves, other people and their environment, treat everyone as an individual whilst encouraging self awareness and an appreciation of how an individual's actions affect others. With this in mind we will:

- Establish "Golden Rules" which set out the codes of conduct and behaviour expected.

GOLDEN RULES

- Be gentle and do not hurt anybody.
 - Be kind and helpful and do not hurt people's feelings.
 - Look after property and do not waste or damage things.
 - Talk in a quiet voice and learn to listen, allowing everyone to have their input.
 - Walk indoors, as running may cause accidents to themselves or others.
 - Take turns and learn to share with others.
- Make all Staff, Parents and Children aware of these codes of conduct, and ensure they understand and accept the mutual benefit of all concerned.
 - Encourage all adults to provide positive role models by showing consideration, good manners and respect to and for others, including the children.
 - Praise and encourage acceptable behaviour including achievement awards.
 - Help children develop a good self image and acquire self discipline.
 - Understand age / stage appropriate behaviour.
 - Use appropriate language and establish eye contact when talking to the children.
 - Deal sensitively with anyone who breaches the code.
 - Offer fair and consistent treatment for breaches of codes.
 - Work with parent and carers to promote acceptable behaviour.
 - Creating an environment which will encourage positive behaviour, including role models.
 - Liaise with health visitor with permission given.

Mid Annandale Playcare recognises that sometimes, despite all the best efforts of staff, children will transgress and some form of discipline or sanction has to be applied. In such circumstances disapproval of the action is registered immediately. Disapproval may take the form of:

- A firm warning

- Saying no
- Removing the child from the scene for a short period of time

Children displaying unacceptable behaviour will be removed from the situation to a quiet area and a member of staff will speak to the child to ascertain the cause of the behaviour.

Once the incident has been dealt with, adults will build bridges to enable the child or children to reintegrate positively with the facility and the people involved.

Children will NEVER be smacked, shaken, humiliated, ridiculed, isolated, threatened or made to feel unwanted or undervalued by any adult whilst in our care.

Children will not be physically restrained unless by not doing so would put the child or anyone else in danger.

Possible causes for inappropriate behaviour may be feeling unwell, tired, upset, worried or bored. When a child's behaviour is giving concern, we will make every effort to understand why the child is acting that way and will consult with the parents or carers to identify ways in which the child can be supported. Mid Annandale Playcare recognises the sensitivity and confidentiality of information shared with parents/carers. Confidentiality of information will be respected. If unacceptable behaviour continues the child / children may be excluded, depending on severity of circumstances, and until a strategy is in place to deal with the situation

This policy will be kept readily available for all to read

All staff and management members will have a working knowledge of this policy.